

TERMS OF APPOINTMENT & REMUNERATION– MD/WTD

Particulars	Mr. Harsh Vora, Managing Director	Mr. Saurabh Vora (WTD)	Mrs. Atithi Vora
Period of Appointment	01.10.2023 to 30.09.2026	01.10.2023 to 30.09.2026	01.04.2025 to 31.03.2028
Salary including Allowances	Maximum upto Rs. 20,00,000/- P.M.	Maximum upto Rs. 20,00,000/- P.M.	Maximum upto Rs. 10,00,000/- P.M.
Perquisites	Contribution to PF as per Rules	Contribution to PF as per Rules	Contribution to PF as per Rules
Retrial Benefits	Gratuity and Leave encashment as per Rules	Gratuity and Leave encashment as per Rules	Gratuity and Leave encashment as per Rules
Performance Bonus	-	-	-
Minimum Remuneration	As approved by the members	As approved by the members	As approved by the members