

BOARD OF DIRECTORS

Composition of the Board as on 10th December 2024

Category	No. of Directors
Non-Executive& Independent Directors	3
Other Non-Executive Directors	1
Managing Director &Executive Directors	2

The Chairman of the Board of Directors is the Executive Director.

As required under section 149(3) of the Companies Act, 2013, Mrs. Atithi Vora, is a woman Director on the Board.

Directors' Profile

The Board of Directors comprises highly renowned professionals drawn from diverse fields. They bring with them a wide range of skills and experience to the Board, which enhances the quality of the Board's decision making process. The brief profile of the Company's Board of Directors is as under:

Mr. Harsh Vora: Mr. Harsh Vora aged 62 year is a commerce graduate and having more than 38 years of experience in the industry. He is one of the core promoters of the Company and is key instrumental since the incorporation of the Company and the Company has grown under his dynamic leadership and strong management.

Mr. Saurabh Vora: Mr. Saurabh Vora aged 37 year, is a B Tech and having 10 year experience in the field of production.

Mrs. Atithi Vora: Mrs. Atithi Vora aged 36 year, is a CA and having experience in the field of Taxation & Finance.

Mr. Eshanya B Gupta: Mr. Eshanya B Gupta aged 45 year, is a MBA (Finance) and having experience in the field of Accounts, Finance &Taxation.

Mr. Rajendra Bandi: Mr. Rajendra Bandi aged 63 year, is a Bachelor of Science and having experience in the field of Security Market and Infra projects.

Mr. Somendra Sharma: Mr. Somendra Sharma aged 40 year, is a CA and having experience in the field of Taxation & Finance.

Board Training and Induction

At the time of appointing a Director, a formal letter of appointment is given to him, which inter alia explains the role, function, duties and responsibilities expected of him as a Director of the Company. The Director is also explained in detail the compliances required from him under the Companies Act, SEBI (LODR) Regulations, 2015 and other relevant regulations and his affirmation taken with respect to the same.

By way of an introduction to the Company, the Director is presented with a book on the Company which traces its history over 36 years of its existence, relevant Annual Reports, activities pursued by the Company. Further, with a view to familiarize him with the Company's Operations, the Director is also invited to visit the plant manufacturing process, detailed presentations giving an over achieving perspective of the Welding industry organizational set up of the Company, the functioning of various divisions/departments, the Company's market share and the markets in which it operates, governance and internal control processes and other relevant information pertaining to the Company's business. The MD also has a one-to-one discussion with the newly appointed Director. The above initiatives help the Director to understand the Company, its business and the regulatory frame work in which the Company operates and equips him to effectively fulfill his role as a Director of the Company.