

TERMS OF APPOINTMENT & REMUNERATION – MD/WTD

Particulars	Mr. Harsh Vora, Managing Director	Mr. Saurabh Vora (WTD)
Period of Appointment	01.10.2021 to 30.09.2023	01.10.2021 to 30.09.2023
Salary including Allowances	Maximum upto Rs. 84,00,000/- P.A.	Maximum upto Rs. 84,00,000/- P.A.
Perquisites	Contribution to PF as per Rules	Contribution to PF as per Rules
Retrial Benefits	Gratuity and Leave encashment as per Rules	Gratuity and Leave encashment as per Rules
Performance Bonus	-	-
Deferred Bonus	-	-
Minimum Remuneration	As per provisions of the Schedule V of the Companies Act, 2013	As per provisions of the Schedule V of the Companies Act, 2013
Notice Period and fees	6 months from either side	6 months from either side