

BOARD OF DIRECTORS

Composition of the Board as on 30.09.2021

Category	No. of Directors
Non-Executive& Independent Directors	3
Other Non-Executive Directors	3
Managing Director &Executive Directors	2

The Chairman of the Board of Directors is the Non-Executive Chairman. As required under section 149(3) of the Companies Act, 2013, Mrs. Atithi Vora, is a woman Director on the Board.

Directors' Profile

The Board of Directors comprises highly renowned professionals drawn from diverse fields. They bring with them a wide range of skills and experience to the Board, which enhances the quality of the Board's decision making process. The brief profile of the Company's Board of Directors is as under:

Mr. Harsh Vora: Mr. Harsh Vora aged 58 year is a commerce graduate and having more than 32 years of experience in the industry. He is one of the core promoters of the Company and is key instrumental since the incorporation of the Company and the Company has grown under his dynamic leadership and strong management.

Mr. Saurabh Vora: Mr. Saurabh Vora aged 34 year, is a B Tech and having 7 year experience in the field of production.

Mrs. Atithi Vora: Mrs. Atithi Vora aged 33 year, is a CA and having experience in the field of Taxation & Finance.

Mr. Sushil Rawka: Mr. Sushil Rawka aged 69 year, is a Commerce Graduate and having experience in the field of Taxation.

Ms. Suhani Vora aged 25 year, Bachelor in business studies, Daly College Business School, Indore

Mr. Balraj Kishore Namdeo: Mr. Balraj Kishore Namdeo aged 66 year, is a B.E. (Mech), M Tech, IIT Mumbai and having rich experience in the Petroleum Industry.

Mr. Eshanya B Gupta: Mr. Eshanya B Gupta aged 45 year, is a MBA (Finance) and having experience in the field of Finance &Taxation.

Mr. Sunil Kathariya: Mr. Sunil Kathariya aged 61 year, is a BE (MECH), PGDBM and having experience in the various field.

Board Training and Induction

At the time of appointing a Director, a formal letter of appointment is given to him, which inter alia explains the role, function, duties and responsibilities expected of him as a Director of the Company. The Director is also explained in detail the compliances required from him under the Companies Act, SEBI (LODR) Regulations, 2015 and other relevant regulations and his affirmation taken with respect to the same.

By way of an introduction to the Company, the Director is presented with a book on the Company which traces its history over 33 years of its existence, relevant Annual Reports, activities pursued by the Company. Further, with a view to familiarize him with the Company's Operations, the Director is also invited to visit the plant manufacturing process, detailed presentations giving an over achieving perspective of the Welding industry organizational set up of the Company, the functioning of various divisions/departments, the Company's market share and the markets in which it operates, governance and internal control processes and other relevant information pertaining to the Company's business. The MD also has a one-to-one discussion with the newly appointed Director. The above initiatives help the Director to understand the Company, its business and the regulatory frame work in which the Company operates and equips him to effectively fulfill his role as a Director of the Company.